1. In August 2019, the Queensland Government announced a proposal to declare Christmas Eve (24 December) as a part-day public holiday from 6pm to 12 midnight commencing in 2019; and the public release of a Consultation Regulatory Impact Statement (RIS) seeking stakeholder comment on the proposal.
2. A total of 1779 submissions were received in response to the Consultation RIS, of which 1271 submissions (71.4%) were in support of the proposal. Those submissions expressed support for the improved protections and wages for workers that come with a public holiday, as well as recognising the importance of the evening to spend time with family and friends and prepare for Christmas Day.
3. A Decision RIS was prepared on the findings of the Consultation RIS. The Decision RIS advised that the Government proposed to amend the *Holidays Act 1983* to declare the Christmas Eve part-day public holiday from 6pm commencing in 2019 to trigger industrial relations entitlements and obligations.
4. The Holidays and Other Legislation Amendment Bill 2019 also includes amendments to the *Industrial Relations Act 2016* (IR Act) to include Christmas Eve from 6pm to 12midnight in the definition of ‘public holiday’ and to recognise the additional part-day public holiday for the purposes of ‘stand-down’ provisions over the December-January period; and also lists the *Building and Construction Industry (Portable Long Service Leave) Act 1991* and the *Contract Cleaning Industry (Portable Long Service Leave) Act 2005* so as to ensure consistency between the Holidays Act, the IR Act and for long service leave entitlements.
5. Cabinet approved the declaration of Christmas Eve (24 December) as a public holiday from 6pm to 12 midnight commencing in 2019.
6. Cabinet approved the release of *Christmas Eve Part-Day Public Holiday 6pm to 12 midnight - Decision Regulatory Impact Statement*.
7. Cabinet approved that the Holidays and Other Legislation Amendment Bill 2019 be introduced into the Legislative Assembly.
8. *Attachments*
   * [Holidays and Other Legislation Amendment Bill 2019](Attachments/Bill.PDF)
   * [Explanatory Notes](Attachments/ExNotes.PDF)
   * [*Christmas Eve Part-Day Public Holiday 6pm to 12 midnight - Decision Regulatory Impact Statement*](Attachments/RIS.pdf)